

EXHIBIT B

SALARY TABLE 2012-CHI
INCORPORATING A LOCALITY PAYMENT OF 25.10%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)

RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2012

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.67 | \$ 11.03 | \$ 11.38 | \$ 11.74 | \$ 12.09 | \$ 12.30 | \$ 12.65 | \$ 13.00 | \$ 13.02 | \$ 13.35 |
| | O | 16.01 | 16.55 | 17.07 | 17.61 | 18.14 | 18.45 | 18.98 | 19.50 | 19.53 | 20.03 |
| 2 | B | 12.00 | 12.28 | 12.68 | 13.02 | 13.16 | 13.55 | 13.94 | 14.33 | 14.71 | 15.10 |
| | O | 18.00 | 18.42 | 19.02 | 19.53 | 19.74 | 20.33 | 20.91 | 21.50 | 22.07 | 22.65 |
| 3 | B | 13.09 | 13.53 | 13.96 | 14.40 | 14.84 | 15.27 | 15.71 | 16.15 | 16.58 | 17.02 |
| | O | 19.64 | 20.30 | 20.94 | 21.60 | 22.26 | 22.91 | 23.57 | 24.23 | 24.87 | 25.53 |
| 4 | B | 14.70 | 15.19 | 15.68 | 16.17 | 16.66 | 17.15 | 17.63 | 18.12 | 18.61 | 19.10 |
| | O | 22.05 | 22.79 | 23.52 | 24.26 | 24.99 | 25.73 | 26.45 | 27.18 | 27.92 | 28.65 |
| 5 | B | 16.44 | 16.99 | 17.54 | 18.09 | 18.63 | 19.18 | 19.73 | 20.28 | 20.83 | 21.37 |
| | O | 24.66 | 25.49 | 26.31 | 27.14 | 27.95 | 28.77 | 29.60 | 30.42 | 31.25 | 32.06 |
| 6 | B | 18.33 | 18.94 | 19.55 | 20.16 | 20.77 | 21.38 | 21.99 | 22.60 | 23.22 | 23.83 |
| | O | 27.50 | 28.41 | 29.33 | 30.24 | 31.16 | 32.07 | 32.99 | 33.90 | 34.83 | 35.75 |
| 7 | B | 20.37 | 21.05 | 21.73 | 22.41 | 23.08 | 23.76 | 24.44 | 25.12 | 25.80 | 26.48 |
| | O | 30.56 | 31.58 | 32.60 | 33.62 | 34.62 | 35.64 | 36.66 | 37.68 | 38.70 | 39.72 |
| 8 | B | 22.56 | 23.31 | 24.06 | 24.81 | 25.56 | 26.32 | 27.07 | 27.82 | 28.57 | 29.32 |
| | O | 33.84 | 34.97 | 36.09 | 37.22 | 38.34 | 39.48 | 40.61 | 41.16 | 41.16 | 41.16 |
| 9 | B | 24.91 | 25.74 | 26.57 | 27.40 | 28.23 | 29.06 | 29.90 | 30.73 | 31.56 | 32.39 |
| | O | 37.37 | 38.61 | 39.86 | 41.10 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 |
| 10 | B | 27.44 | 28.35 | 29.27 | 30.18 | 31.10 | 32.01 | 32.92 | 33.84 | 34.75 | 35.67 |
| | O | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 |
| 11 | B | 30.14 | 31.15 | 32.15 | 33.16 | 34.16 | 35.17 | 36.17 | 37.18 | 38.18 | 39.18 |
| | O | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 |
| 12 | B | 36.13 | 37.33 | 38.54 | 39.74 | 40.95 | 42.15 | 43.36 | 44.56 | 45.76 | 46.97 |
| | O | 41.16 | 41.16 | 41.16 | 41.16 | 41.16 | 42.15 | 43.36 | 44.56 | 45.76 | 46.97 |
| 13 | B | 42.96 | 44.40 | 45.83 | 47.26 | 48.69 | 50.12 | 51.56 | 52.99 | 54.42 | 55.85 |
| | O | 42.96 | 44.40 | 45.83 | 47.26 | 48.69 | 50.12 | 51.56 | 52.99 | 54.42 | 55.85 |
| 14 | B | 50.77 | 52.46 | 54.15 | 55.85 | 57.54 | 59.23 | 60.92 | 62.61 | 64.31 | 66.00 |
| | O | 50.77 | 52.46 | 54.15 | 55.85 | 57.54 | 59.23 | 60.92 | 62.61 | 64.31 | 66.00 |
| 15 | B | 59.72 | 61.71 | 63.70 | 65.69 | 67.68 | 69.67 | 71.66 | 73.65 | 74.51 | 74.51 |
| | O | 59.72 | 61.71 | 63.70 | 65.69 | 67.68 | 69.67 | 71.66 | 73.65 | 74.51 | 74.51 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).